



Rijkswaterstaat
Ministry of Infrastructure
and Water Management

**KEN
ONZ**

11.05.



CAREER DAY FSS

2023



university of
 groningen

faculty of spatial sciences

Main Partners



Rijkswaterstaat
*Ministry of Infrastructure
and Water Management*

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Today's Agenda

Morning Program

| | |
|---------------|---|
| 08:30 - 09:00 | Walk-in Forum |
| 09:00 - 09:10 | Welcome |
| 09:10 - 09:15 | Introduction |
| 09:15 - 10:00 | Keynote by Katalin Galambos & Izabella Agárdi |
| 10:00 - 10:45 | Keynote by Sjoukje van Oosterhout |
| 10:45 - 11:05 | Break |
| 11:05 - 11:50 | Panel |

12:00 - 12:20 ***Walk to the Provinciehuis***

Afternoon Program

| | |
|---------------|---|
| 12:20 - 12:45 | Recruitment Lunch Group 1 Lunch Group 1 |
| 12:50 - 13:15 | Recruitment Lunch Group 2 Lunch Group 2 |
| 13:30 - 14:50 | Workshop 1 |
| 15:00 - 16:20 | Workshop 2 |
| 16:20 - 18:00 | Network drinks |

Teun Scholten

Chairman 2022-2023

Dear reader,

We would like to wish you a very warm welcome to the Career Day FSS 2023! Last year, the Career Day FSS took place at DOT and UMCG. In this way, we would once again like to thank the former committee for organizing this great event. This year, the plenary session will take place in the Forum, and the afternoon part at the Provinciehuis.

Today will start with an introduction by our Chair of the day Martin Boisen. Afterwards, we have two inspiring keynote lectures from Sjoukje van Oosterhout, a climate policy expert working on the climate case against Shell, and Katalin Galambos and Izabella Agárdi from iASK, an advanced research institute.

After a short coffee break, you'll be back in the Rabostudio for a panel hosted by Robin Neef, in which he will discuss various topics and insights with four panel members that are active in our working field. Then it's time to walk to the Provinciehuis, where we proceed with the lunch, where most will have the opportunity to speak and connect with a company.

In the afternoon, everyone will have the opportunity to do two workshop rounds in which you will engage with various companies to get a firmer grasp on the possibilities in the working field.



The day will be topped off with a networking event in the Provinciehuis. Here you have the possibility to speak with a wide variety of companies and discover what they are able to offer you. They are more than happy to answer any questions you might have, so feel free to ask them!

The past months we have been busy putting together a diverse and inspiring program for you. Maybe you'll connect with your future employer, maybe you'll find out what Master direction you prefer, or maybe you'll just get inspired by the many opportunities out there. All in all, we hope that this day will make a positive contribution to your future career!

We wish you a great and inspiring day!

With kind regards,

On behalf of the Career Day Committee
2022-2023,

Teun Scholten
Chairman

Chair of the Day



Martin Boisen

I was born and raised in Copenhagen, Denmark. I've been living and working in The Netherlands since 2005. I moved here because I fell in love with a Dutch girl in 2004. It was during a European summer camp in Istanbul, Turkey - back when we thought Turkey was on the path to joining the European Union. We married in 2009, welcomed twin boys (Erik & Einar) in 2019 and a daughter (Elin) at the beginning of this year.

After many years in the centre of Utrecht, we moved to Amerongen where we bought a so-called 'national monument'. The building has a long and layered history, which we treasure. Over the last two years, we've been renovating it carefully, whilst turning it environmentally friendly. Always enough to do :-)

From the moment I started my academic studies until today, I've combined an academic career with a professional one. I wouldn't want to do one without the other.

From the moment I started my academic studies until today, I've combined an academic career with a professional one. I wouldn't want to do one without the other.

I studied Geography & Geoinformatics at the University of Copenhagen before moving to Utrecht University to study Human Geography & Planning. I took up a position as a junior lecturer at Utrecht University after graduating in 2007. I remained affiliated there until I joined the University of Groningen in 2013.

Over the last twenty years, I've advised more than 150 cities and 50 regions across Europe (and sometimes beyond). The first five years, I worked on citizen participation in urban renewal. For the last fifteen years, however, my advisory work has centred around how to (and how not to) apply marketing and branding concepts and methods to places and communities. This topic touches on almost all aspects of urban and regional development and governance, which makes it very interesting and challenging.

Along with my own advisory projects, I've worked with Interreg, UrbAct, United Nations World Tourism Organisation, the European Neighbourhood Policy, European Cities Marketing and Eurocities.

Finally, I am also the Vice President of the International Place Branding Association, Member of the Oslo Region International Advisory Board, and a frequent keynote speaker at international and national conferences.

Meet the Committee



Teun Scholten
Chairman



**Hesther van
Rossem**
Vice Chairman



Marly Visser
Secretary



Rowan Meijer
*Commissioner
Acquisition*



Benedek Papp
*Commissioner
Location/ Treasurer*



Aidan Mcclements
*Board member
Pro Geo*



Brett Bijland
*Board member
Ibn Battuta*

Keynote 1



Katalin Galambos



Izabella Agárdi

Research for the Integrated development of a Unique Natural Region in Hungary - A Case Study of KRAFT (Creative Cities – Sustainable regions)

The talk will present an R&D project conducted in 2021 and 2022 in a region between Hungary and Slovakia known as “Szigetköz-Csallóköz”. The region has a contested historical past, unique cultural roots, and an even more unique natural profile. All of its issues, however, reflect a typically Central European habitat, which, compared with other regions across Europe, makes its development difficult, and wrought with contradictions. The water management and sustainable development program initiated research that set out to do a complex survey and multidisciplinary analysis of the Hungarian part (a.k.a. “Szigetköz”), based on which a development strategy could be formulated.

The resulting strategy is one that reflects a perspective of regions as complex ecological, economic and social systems, and one that are somewhat in line with the EU development policies but at the same time make it necessary to be rethought and revised. The theoretical background and the methodological approach were provided by an integrated development approach called “Kraft” (short for “Creative Cities - Sustainable Regions”) spearheaded by the Institute of Advanced Studies Kőszeg (iASK). This particular approach focuses its quantitative and qualitative inquiries and measurements around grasping three potentials of a certain geographical/social unit: 1. creativity, 2. innovation, and 3. sustainability. These potentials refer to the capacity to generate new knowledge and come up with novel solutions to challenges, a wealth of social capital, a recognised value in networking, an openness and ability to cooperate, and the social, economic and ecological sustainability of the region.

The focus on these “potentials” show highlighted emphasis on emic qualities in development strategy (inherent or inherited features of a region), and the importance of cross-sectoral corporations in setting streamlined and coordinated goals, form strategies in capacity building and create ways of resilient functioning for businesses, institutions and communities.

Keynote 2



Sjoukje van Oosterhout

Climate litigation and activism - Fighting polluters in court

Even though the impact of climate change can already be felt all over the globe, politics are slow to respond with adequate policy measures. If governments fail to act and big companies don't take responsibility, the court might be one of the few ways left to keep global warming below 1.5C.

This is why Milieudefensie (Friends of the Earth Netherlands) launched a court case against one of the world's biggest polluters, Shell, in 2018. The Dutch court ruled in 2021 that Shell needs to cut its worldwide emissions by 45% in 2030. Shell has appealed the ruling and Sjoukje is currently leading the team that works on the appeal at Milieudefensie. In this keynote Sjoukje will discuss the role of courts in fighting climate change and how her activism has shaped her career.

Sjoukje studied International Relations and International Organization at the RUG and specialised in European climate policy at the London School of Economics with an Msc in EU Politics. Before joining Milieudefensie (Friends of the Earth Netherlands) in Amsterdam, Sjoukje worked for Friends of the Earth in London during the Brexit negotiations and in Brussels as a policy advisor. In 2019, Sjoukje also ran for the European Parliament elections as the youngest candidate for GroenLinks (Greens/EFA).

Panel Host



Robin Neef

My name is Robin Neef, and I will be your panel host for today. Although I won't be engaging in the discussion to talk about my personal professional life, some background may help you understand the frame of my hosting.

I completed my Bachelor's program "Technische Planologie" (now Spatial Planning and Design) in 2014, and my Research Master Spatial Sciences in early 2018. The red tape throughout my extracurricular activities is my firm resolve to getting engaged. I am convinced that you can discover what you're good at and find out what you want to be by getting involved and committing to whatever you think is worth your time.

Hence, throughout my studies, I have been immersed in multiple committees, boards, student-assistantships, and significantly,

co-founded the SAC Groningen, a student consultancy firm in the spatial domain. I discovered that I love making the combination between digging deep in abstract thought and creating practical relevance by engaging with parties from planning practice. Therefore, I started my PhD research in infrastructure planning in 2018 with a strong connection to infrastructure administrations such as the Port of Rotterdam, ProRail, Rijkswaterstaat and many more. I am now slowly finalizing my PhD thesis, which covers how infrastructure administrations may institutionally prepare for futures of their ageing networks.

You'll find that career paths will be central to the panel discussion. The panellists are engaged in different spatial domains; they will engage with one another in vivid interaction to provide you with their perspective, through illustration of lively examples, how they made choices towards and throughout their careers; and, they will engage with you through your questions to assist you in shaping and seizing opportunities for professional development. It'll be my honour to be your panel host, and stimulate our mutual engagement!

Panel Members

Myrthe Leystra has studied the Human Geography and Planning Bachelor and the Environmental and Infrastructure Planning Master. During her studies, she was actively involved in the boards of Geo Promotion and Ibn Battuta, and she spent a year as student member of the Faculty Board. Already during this time, she had a special interest in climate change adaptation. After her graduation she entered the Rijkswaterstaat traineeship, in which she could combine working with personal development. It doesn't come as a surprise that she became an advisor on climate resilience after her traineeship. Currently, her main focus in work is: the national Knowledge Programme on Sea Level Rise, the Dutch Delta Programme and climate resilient infrastructure (such as roads, waterways and the main water system).



Myrthe Leystra



Bengt Belksma

After his study Public Management at the Thorbecke University, Bengt Belksma worked in several roles closing the gap between young professionals and the government. On behalf of many municipalities' provinces and other institutions he created traineeships and hosted network events, promoting working for the local government, mainly in the field of sustainability and urban planning. His goal is to create a strong and diverse network of professionals in his field of expertise and to be a trustworthy partner in the northern region.



Joost Mortier

Joost Mortier studied Molecular Life Sciences in Wageningen and in Vienna. Furthermore he studied at the Nyenrode Business University. He started his career at IBM as a junior project manager. After 9 years he went to the Dutch Railways (NS) responsible for the development of the OV chipcard system (and gates). After 10 years he moved with his family to Scotland to work for Scotrail, as a Project Director for smartcard systems and travel information. Since 2018 Joost is the CEO of 9292, the public transport company responsible for collecting, editing and sharing travel information. Joost has a lot of experience in the public transport sector as well as in the IT. He is very enthusiastic to share his experiences and career path, and he is excited to inspire you!

Allard Hans Roest studied the Bachelor Human Geography and Planning and the Master Environmental and Infrastructure Planning in Groningen. Additionally, he is a GIS specialist and has worked for the Geodienst of the University of Groningen besides his studies. Currently, he is a researcher and project manager focused on climate adaptation and green infrastructure. Moreover, he is investigating the acceptance and participation of people on climate adaptation and is supervising theses of students at the Hanzehogeschool. Therefore, Allard has a lot of experience on sustainability and GIS. He is eager to share his knowledge and expertise on these subjects and is looking forward to motivate you!



Allard Roest

Location Overview



Kenonz *Main Partner*



About Kenonz

Sustainability // Urban Structure // Construction & Civil Engineering // Infrastructure // Mobility

Dear friends of Ibn! At Kenonz, we are the ones responsible for traineeships and vacancies within the Dutch government regarding to spatial planning, sustainability, and the energy transition and basically everything related. With over ten years of experience and a lot of former Ibn colleagues aboard, we're totally aware of your most important needs as a starting young professional:

A challenging job that gives you the opportunity of making a societal impact;
Great salary right from the start;
The opportunity of having a (possibly electric) lease car to get you to your destination;
To be part of an enthusiastic team to take courses with, try new sports and have drinks with from time to time, while ultimately being guided in every way to become a specialist in your field of expertise.

Kenonz is the only secondment agency for the Dutch government who does not focus on accomplishing bonuses and targets. This makes us societal, personal and more importantly; Genuinely caring about your career! That is what the name Kenonz stands for. We want to get to know you!

Kenonz its roots are in the northern region of the Netherlands, where also our network, knowledge and experiences lie. Kenonz has more than 200 public clients like municipalities, provinces, regional water authorities, environmental services and the central government. We are not striving to be the biggest, but we do want to be the best in what we do: creating an adventurous government career path for you.

We are therefore continuously searching for talented starters.

Our traineeships:

- Sustainability& energy transition
- Construction & civil engineering
- Urban planning

will start in September and March. We have a professional program with teachers and professors from the RUG, as well as the VNG (Vereniging Nederlandse Gemeenten, the leading partner in local policy development). Of course we have other traineeships within Kenonz as well.

Some examples of learning paths that match your studies are:

- *Construction & Civil Engineering Advisor;*
- *Enforcement (lawyer);*
- *Licensing Authority for Environment and Construction;*
- *Policy Advisor in Mobility;*
- *Project Manager in Civil Engineering, Spatial Planning and Construction;*
- *Spatial Planning Advisor;*
- *Specialist GIS/GEO;*
- *Supervisor;*
- *Sustainability and Climate Adaption Advisor.*



Rijkswaterstaat *Main Partner*



Rijkswaterstaat
*Ministry of Infrastructure
and Water Management*

Rijkswaterstaat is the executive agency of the Ministry of Infrastructure and Water Management, dedicated to promote safety, mobility and the quality of life in the Netherlands.

We want to live in a country that is protected against flooding, where there is sufficient green space, an adequate supply of clean water and where we can travel quickly and safely from A to B.

The employees of Rijkswaterstaat dedicate themselves to achieving that every day. With more than 200 years of expertise in planning the country's infrastructure, we know that our task involves more than executing projects on the roads and waterways. It is also about balancing the interests of the economy, the environment and quality of life.

We involve citizens in shaping their living environment and work closely with (international) organisations such as water boards, municipalities, companies and research institutes. Together, we all work on sustainable solutions to promote safety, mobility and the quality of life in the Netherlands.

Within the Rijkswaterstaat organisation, we want to be inclusive. An organisation that offers room to all; one that utilises the strength embodied in the diversity of its employees to achieve better results for the Netherlands, together. Our aim is for our workforce to be a reflection of the working population of the Netherlands. So apart from your individual qualities, talents and motivation you also contribute your age, orientation, cultural background or occupational handicap. Whoever you are, you are welcome!



106 Intelligence Company (Ministry of Defense)



106 Intelligence Company delivers timely, relevant, validated and integrated intelligence through 'all source analysis' in order to assist the planning, decision making and targeting of the commander.

106 IntCoy is a dynamic and diverse think-tank, tasked with providing operational army, marine and airforce units with tactical and operational intelligence products. With our input, commanders are provided with an image of the operation environment, as complete and current as possible.

The company has 5 All Source Intelligence Cells (ASIC), in which analysts such as a Geospatial Analyst, a Human Terrain Analyst and a Military Analyst work together to create intelligence products. They are supported by Engineer Analysts, Imagery Analysts, geotechnicians and data collators. The ASIC can be deployed for all tasks from the Ministry of Defence. For instance, 106 has been working as support to the Dutch Police Forces, and has had a share in missions to promote the international legal order in i.e. Afghanistan and Mali.



At Aiber you own your career from day one! Are you ready for a great variety of projects with great responsibilities, and do you want to experience a unique amount of freedom in your work? Come and meet Aiber at the Career Day!

Aiber is a project management company where freedom and responsibility go hand in hand: we don't work with set targets, we don't count our billable hours and we don't register holidays and days off. Instead, we trust on each other's engagement and skills. We like to challenge each other to follow a steep learning curve, to step just outside their comfort zone, and to develop quickly as a professional and person.

Our colleagues are active in the broad building sector: from large-scale infrastructure projects to smaller-scale utility, and from sustainable projects to social developments. We are involved in all project phases; tendering, design, construction, and exploitation. Aiber gives everyone in the team the opportunity to explore what type of project management fits them best.

Are you creative and analytical? You could be helping architects to unravel client's wishes. Or perhaps you are innovative, result-oriented and driven to be a winner? Then being a tender manager might be your thing! Or do you love working meticulously, with an eye for detail? Maybe you are cut out for being a contract manager!

We are a tight-knit team, we keep each other close, even though we are on different projects. This way help is never far! Using personal engagement, common sense and humor we turn every challenge into an opportunity, without forgetting to have a laugh along the way. Likewise, we are involved in the most appealing projects throughout the Netherlands, where we have two main goals: to connect and make impact!

We are always keen on welcoming new enthusiastic talents in our team. Come and meet Aiber!

Arcadis



Arcadis

Arcadis is the world's leading company delivering sustainable design, engineering, and consultancy solutions for natural and built assets. We are 33.000 people, in over 70 countries, dedicated to Improving Quality of Life. We offer sustainable solutions to our clients and deliver design-, advice-, engineering, - project- and management services.

Sustainability and a positive impact

With sustainability at the heart of everything we do, our focus is on maximizing our impact aimed at improving quality of life. The solutions we develop address important societal challenges around Resilience, Places, and Mobility. As a business, we want to maximize our impact by harnessing the power of technology and data to develop solutions to today's and tomorrow's global challenges. We are focused on improving the way resources are utilized, protecting our environment, creating transporting solutions, and planning for the places where we can enjoy our work and home lives.

Career opportunities

Every year about 200 interns and 150 starters choose for Arcadis. Do you want to find out more about Arcadis? Check out our website for more information.

AT Osborne



AT OSBORNE

We work on projects with a social impact, that make the world a bit more beautiful. Together with 150 colleagues, specialists, consultants and project managers, we work with our clients to achieve the best results. In an ever-changing world, a good design of the living environment is crucial.

AT Osborne contributes to this with sustainable solutions. Our focus is on a Future-Proof Infrastructure, a Healthy Society and a Sustainable Living Environment.

Company Profile

BJZ.nu



At BJZ.nu our goal is to be able to offer complete and professional advice to our cliënts and guide them through projects in the spatial domain throughout the Netherlands. This is always a challenge, as the sector of spatial planning is both a very complex one, and one that has rapidly changing legislation and regulations all the time.

Here at BJZ.nu we believe that by allocating functions to locations in a balanced way we can contribute to making the built environment more attractive and increase the livability for everyone in the Netherlands. As we only have a small country, we have to make sure to use our space efficiently and wisely.

BJZ.nu aims to be an attractive employer for all of its employees by creating an open and transparent working atmosphere where the threshold to reach out to each other is low and where you have the ability and freedom to develop an expertise within the spatial domain that interests you the most.

Brink

BRINK

Join us at the forefront of construction, infrastructure and real estate. We offer comprehensive market insights through our management and consultancy services, software solutions, and financial expertise. Together with our clients, we push the boundaries of what's possible.

Each member of our team at Brink brings unique expertise, and we work closely with a diverse range of client and partners. Our data-driven approach enables us to provide exceptional solutions to a variety of complex challenges. At the heart of it all is our commitment to excellence, and we invite you to join us on this journey.

At Brink, we offer a collaborative and innovative work culture, where growth and development are valued. Our challenging projects and dynamic environment provides exciting opportunities to work with talented professionals. Join us in changing the industry and sharing the future of construction, infrastructure and real estate.

Company Profile

Deloitte

Deloitte.

Choose your impact

You want a job with impact. At an employer where you can make a difference. Deloitte is such an employer. With over 7,000 people in 15 offices across the Netherlands, Deloitte is one of the largest providers of professional services in the areas of accountancy, tax advisory, consultancy, risk management and financial advisory. We can only do this if the best people choose us. Students with a broad view, who work in multidisciplinary teams on challenging assignments and thereby enrich their knowledge and experience. Our aim is that our various activities have as much community impact as possible. Let's connect for impact.

PACER a Deloitte business

Together with the Responsible Infrastructure & Capital Projects team, we are building the future of the Netherlands, and beyond. We do this in the infrastructure and energy sectors and in the built environment. We work on challenging projects, such as decarbonising electricity and heat generation, better and more sustainable mobility and the further digitalisation of (construction) projects. Besides working on projects, we spend one day a week on our own development.

Never stop growing

At Deloitte you will learn every day. Whether it's from the complex work you do or the people you collaborate with. And you will be supported to achieve your ambitions your way, wherever your future lies.

Be the true you

We want you. The true you, with your own strengths, perspective and personality. You will work in an environment where everyone belongs, is supported and heard, and is empowered to make a valuable, personal contribution.

Passion for purpose

Making an impact is more than just what we do: it's why we're here. We're driven to create positive progress for our clients, people and society. This sense of purpose is shared by every one of our people. It makes us proud.

Gemeente Groningen



Municipality of Groningen, Department of urban policy, planning and design

Our municipality is transforming rapidly. We strive to ensure our Groninger standard of high quality livability whilst implementing continual innovation and preparing for the spatial and economic challenges of this day and age. Integrating developments like housing, neighborhood renewal, smart and sustainable mobility, the energy transition, climate change, new national planning law and green ambition are a part of the daily challenges we face. This means we need to stay connected to local needs, regional law and development, National political movement and European ambition. All to ensure that Groningen is and stays a desirable place to live, play, learn, work and be.

After the merge with Haren and Ten Boer, Groningen is quickly growing towards 250.000 inhabitants whilst providing the most jobs in the region with large stakeholders like the UMCG, the University of Groningen and the Hanze College at the forefront. More and more people -domestic and abroad- wish to live, work and study here. This leads to an increase in demand for housing and facilities requiring us to upscale our operations to meet this demand. This asks a different approach from us when it comes to spatial planning. For example our mobility policy is no longer primarily a car related topic and climate, energy and green living spaces are moving to the forefront of our policy's framework.

The coming decade will ask for the development of 20.000 homes. Our motorways and train station are being renewed to accommodate the increase in mobility. Major investments are being made in the energy transition, a better city center, the earthquake situation and more lively and livable suburban areas now that we are much more than Groningen city. Together with internal and external stakeholders we shape the urban and economic development of Groningen. We are honored and proud to be part of this ongoing transformative challenge. Together we meet it head on with passion for our craft, heart for the environment and love for the Groningen we are allowed to create.

We are constantly on the lookout for young urban professional talent to strengthen our team. Each year we have 8 places available in our two year training program.

Kadaster



Kadaster

The Netherlands' Cadastre, Land Registry and Mapping Agency – in short Kadaster – collects and registers administrative and spatial data on property and the rights involved. This also goes for ships, aircraft and telecom networks. Doing so, Kadaster protects legal certainty. We are also responsible for national mapping and maintenance of the national reference coordinate system. Furthermore, we are an advisory body for land-use issues and national spatial data infrastructures. Our information is available predominantly through online web services, including information on energy labels of houses and underground cables and pipelines. Our main customer groups are civil-law notaries, local authorities, businesses, financial institutions and private individuals. Kadaster maintains the Key Registers Cadastre and Topography. Kadaster performs its public tasks in service of society. This is reflected in the way we are organised and the ways in which we publicly account for how we work.

National facilities

Besides information from its own registrations, Kadaster also provides information from registrations of other parties. For them, we maintain so-called national facilities, by means of which we provide access to the data. Examples are the facilities for addresses and buildings, cables and pipelines, and energy labels.

Do you have any questions about internships and careers at Kadaster? Please, contact our campus recruiter:

Lisette.velthorst@kadaster.nl | 0615957315

KAW



We are KAW, an company that works integrally on the most important function that space has in our living environment: living is about more than building a house. We work on solutions that contribute to good and future-proof living and comfortable living for people. As an architect, we shape space in buildings. As an urban planner, we create space in the city and neighbourhood. As a structural engineer, we create space with technical solutions. As researchers, we discover space to get things done. As a consultant, we create space for new strategies and visions. As a process manager, we make room for innovation.

Our assignments takes place on the scale of the house, neighborhood and district, city and village, region and province. We translate social and spatial issues into research, vision, strategy, plans and design. We work for governments, corporations, healthcare companies, developers, builders and social organizations, but at the end of the day we always have the end user in our mind.

Lycens



lycens

Welcome to Lycens, a consultancy firm that helps real estate owners, corporations and developers with their challenges in new construction and renovation throughout the Netherlands. As a company we want to contribute to social issues that occupy our society on a daily basis. These include projects that contribute to solving climate change, energy transition, housing shortage and nitrogen problems.

Within our company, we work from two divisions: Safety & Health and Repurposing & Reusing. At Repurposing & Reusing we think along with the client about project development and new construction in the broad sense of the word. We can offer services from the fields of Soil, Spatial Planning, Ecology, Construction Process, Heritage and Raw Materials. In Safety & Health we think along with our client in the preservation of housing and the safety aspects that come with it, such as Asbestos, Fire Safety and Moisture & Mold. Renovation, demolition and new construction are also spearheads within this division. With our colleagues from the various departments, we are the knowledge partner for setting up processes that contribute to a safe and environmentally conscious living and working environment.

PAS bv



Planeconomie &
Gebiedsontwikkeling

PAS bv is a young and dynamic consulting firm in spatial economics, area development, land policy, and spatial law. Since 1993, PAS bv has been a nationally operating consultancy in area development & planning economics. Over the past decades, PAS bv has grown to become the specialist in these fields, to which they later added land policy and spatial law.

PAS bv provides high-quality, tailor-made support for small- and large-scale projects both in the Netherlands and abroad. Area development consultants and planning economists are specialized in researching the financial feasibility of various projects and in guiding and controlling planning development processes. PAS bv works with public and private sector clients, including municipalities, government agencies, developers, and investors.

The company's services are designed to help clients navigate the complex process of developing land and building projects in the Netherlands and abroad. PAS bv's team of experts includes planners, economists, urban designers, and project managers who bring a wealth of knowledge and experience to each project they undertake. Their services include feasibility studies, market analyses, spatial impact assessments, financial modelling, and project management.

Provincie Groningen



Working at province of Groningen

The province of Groningen is a dynamic and innovative organisation that deals with many different policy fields. Spatial planning and infrastructure are important topics. With us, you work on the development and implementation of spatial plans and policies. You think along, for example, about the development of new industrial sites, road and rail construction and landscape design. In doing so, you work together with other teams, authorities, citizens and companies.

Our organisation attaches great importance to sustainability and corporate social responsibility. For instance, the province of Groningen works on energy transition, preserving the landscape and strengthening the regional economy.

Personal development

At the Province of Groningen, you get a lot of freedom and responsibility. You have the opportunity to take on projects independently, contributing your own ideas. You can develop yourself, both in terms of content and on a personal level. We give everyone a personal development budget to use for training and education.

Having fun

Besides working hard and developing as a young professional, there is also time and space for fun at the province. The organisation has its own young people's platform for which regular get-togethers and substantive training courses are organised. Every year, hundreds of colleagues also compete for the coveted first place in the Christmas volleyball tournament. And there is an informal atmosphere at the provincial government building.

In short, the Province of Groningen is an interesting employer for young professionals with knowledge of geography, planning and demography. We also regularly offer internships and traineeships.

Would you like to know more about working at the Province of Groningen or get in touch with us? Then visit www.werkenbijprovinciegroningen.nl

Strukton



Strukton

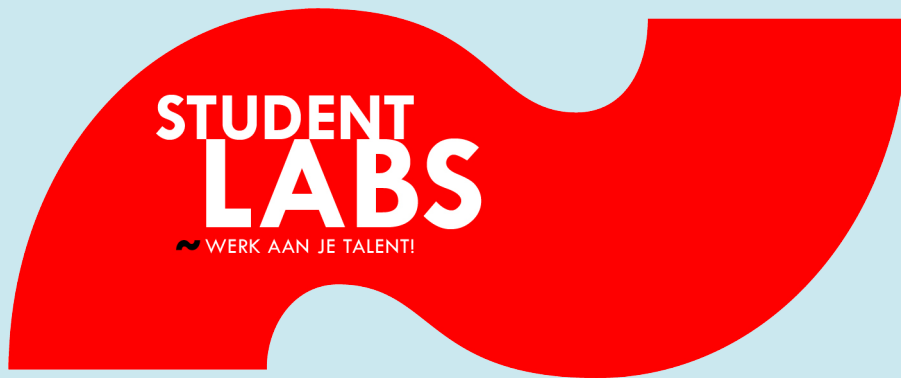
At Strukton, we contribute to a safe and accessible world, now and in the future. That has been our commitment for 100 years with a focus on sustainable infrastructure.

We are a service provider leading in sustainable infrastructure, with a focus on green transport and electrification. It is with passion and energy that we integrate our century of craftsmanship with the latest technology and innovation.

We wish to contribute to the safety, quality and sustainability of infrastructure. Rail, roads and energy. We develop and integrate technologies and solutions to do so. We challenge customers to opt for contracts with room for sustainability and innovation. We are committed to operate with care and integrity and in a sustainable way and wish to encourage our sector to do the same. We combine this approach with a focus on functionality, quality, life span and a good price-qualityratio.

Company Profile

STUDENT-labs



Looking for the smartest way to earn money AND gain experience in your study interest?

Then STUDENT-labs is exactly what you're looking for. We offer study related jobs to ambitious students who are eager to help out with their fresh knowledge, creativity and enthusiasm. Most of our jobs are in the spatial sciences business. In our latest projects, we assist in developing the new campus at Eemsdelta, re-designing the building of Teuntje de Slak at Hoornse Meer and helping in energy transition with Duurzaam Groningen. The jobs we offer are flexible. Your study is always priority number 1. So if you have a busy week at school, you have no obligation to work. Furthermore, we offer a close group of colleagues and coaching professionals who are always there to help out with your project. Next thing is that we have an office next to the Zernike Campus. This means you can combine a study day with a working day.

In addition to these primary benefits, STUDENT-labs is throwing some amazing parties and colleague weekends. To get you started in getting a taste of STUDENT-labs, we want to invite you to our upcoming party at the 1st of June this year. To get on the guestlist, please register on form, which you can find in our link in bio! (@student_labs on Instagram.)

TenneT



TenneT TSO

TenneT ensures a reliable supply of electricity to more than 42 million endusers, 24/7, 365 days a year. As a European Transmission System Operator with a key role in energy transition, TenneT designs, builds, maintains and operates the high-voltage grid in the Netherlands and large parts of Germany. TenneT works on so many challenging projects that we are always looking for talent with a passion for energy. Lightning the way ahead together!

Purpose, Promise and Principles

Our Principles are the rules we live by at TenneT influencing how we communicate and how we behave, the decisions we make and how we work with others, both in and outside TenneT. They will support us living up to our Purpose and Promise, and are what we want people to recognise us for as we become a more flexible learning organisation.

Our principles

Ownership

To transform TenneT we need more ownership. Be responsible for your words, actions and decisions. And create a safe working environment together.

Courage

To transform TenneT we need more courage. Be honest, open and clear about what you think. Dare to make decisions, take initiative and be prepared to learn from mistakes.

Connection

To transform TenneT we need more connection. Get personally involved, work actively with others, respect different opinions and accept differences and diversity.

Are you the kind of talent who, together with some 7000 colleagues, will contribute to the energy transition? Then take a look at www.werkenbijtennet.nl and find your internship, graduation assignment or starter job and join our mission!

Triode



TRIODE

PLANNING | RISICOMANAGEMENT | ADVIES

About Triode BV

Triode aims to stay a reliable partner for our clients by maintaining a reputation of a strong and trustworthy company in the project management field. Triode has a role of managing complex projects. Our senior and junior advisors consult, monitor the progress, provide insights of possible risks and create realistic project schedules in order to deliver the best result and experience to our partners.

What does Triode do? - YouTube

Become a Trioder

We offer dynamic and versatile job positions (24-40 hours per week), working for leading clients throughout the Netherlands. At Triode, your adventure starts with an internal training program, with a focus on personal and professional development. Then we match you with a 'buddy' – an experienced colleague who will help you and guide you further in our field. Development is a key priority to Triode!

We are always looking for talents in planning management who could add value to our organisation. Feeling enthusiastic about our work and ready for an inspiring new challenge? Contact us!

www.triode.nl
oscarhulleman@triode.nl

Vonk



About Vonk

Are you considering a traineeship? And are you eager to work with and for leading organizations in the north of the Netherlands? We are here for starters and young professionals who want to grow. For organizations that want to work with ambitious talents and believe in the power of personal development.

We focus on talent development in the northern Netherlands, the place where your growth starts with Vonk.

Traineeships in top sectors

During one of our high quality traineeships you will grow into a sector and continuously work on your personal and professional development. Going on a challenging and fun adventure together with your fellow trainees: A traineeship definitely is a time in your life you'll never forget! Find us at our network stand or join our workshop to learn all about our traineeships, such as the New Energy Traineeship, Wijkmakers Traineeship or Nationaal Programma Groningen Traineeship. See you soon!

Recruitment Lunch

Kenonz | Rijkswaterstaat

| Aiber | BJZ | IASK | Lycens |
| Provincie Groningen |
| Strukton | STUDENT-labs |

Network Drinks

Kenonz | Rijkswaterstaat

Aiber | Arcadis | AT Osborne | BJZ |
Brink | 106 Intelligence Company |
Deloitte | Gemeente Groningen | IASK |
Kadaster | KAW | Lycens | PAS bv |
Provincie Groningen | STUDENT-labs |
Struktron | TenneT | Triode | Vonk |

Notes

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Career Day FSS 2023

Dear reader,

Thank you for attending the 2023 Career Day FSS! We hope to have contributed to your career orientation and to gaining inspiration for what opportunities might come your way in the future. We would like to first and foremost thank all of the students for your active participation and engagement.

Also, we would like to thank our main partners Kenonz and Rijkswaterstaat for their contributions to this year's Career Day FSS. We hope everyone has a nice idea of the wide range of opportunities that Kenonz has for you. We would also like to thank all of our other partners for their participation in this day. We were glad to have their inspiring workshops, lunch and networking talks to help our future spatial workforce with the start of their potential career path.

Next, we would like to thank our speakers Izabella Agárdi, Katalin Galambos and Sjoukje van Oosterhout for their interesting keynotes, as well as Martin Boisen for hosting today's plenary session. Besides this, we would like to thank our panel members for sharing their insights and interacting with our students during the panel discussion. A special thanks also to Robin Neef for not only hosting the panel but also for his support during the organisation of this Career Day FSS. Besides this, we would like to give thanks to Foundation Pro Geo and Faculty Association Ibn Battuta for their contributions and making this event possible.

Finally, we would like to thank all of you for helping us make the Career Day FSS 2023 a success. We hope you have all had a nice and inspiring day and we wish you the best of luck in your future careers. Of course, we also hope to see you again next year!

Thank you and with kind regards,
The Career Day FSS Committee 2023

Main Partners



Rijkswaterstaat
*Ministry of Infrastructure
and Water Management*



